

**MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF ATTLEBORO AND
THE ATTLEBORO MUNICIPAL CLERKS ASSOCIATION**

The City and the Union hereby agree to a new three-year contract to be in effect from July 1, 2023 through June 30, 2026. Except as modified in this Memorandum, the terms and conditions of the contract between the City and the Union, which was effective July 1, 2020 through June 30, 2023, will be carried forward into the new contract. This Agreement is contingent upon ratification by the Union membership and funding by the City Council.

1. Article VI [WAGES] and Appendix A [SALARY SCHEDULES]

Effective July 1, 2023, a market adjustment shall be implemented as follows:

Grade 23: \$2.00 per hour
Grade 24: \$1.75 per hour
Grade 25: \$1.50 per hour
Grade 26: \$1.25 per hour

Cost of living increases shall be as follows:

Effective July 1, 2023, a 2.0% COLA shall be applied to all salary schedules (this increase will be based on salaries after the market adjustment is made).

Effective July 1, 2024, a 2.0% COLA shall be applied to all salary schedules.

Effective July 1, 2025, a 2.0% COLA shall be applied to all salary schedules.

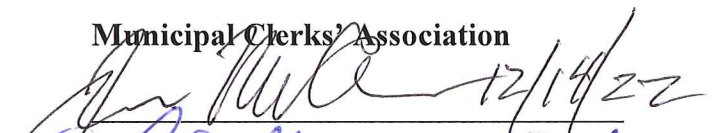
2. Article XVII [Bereavement Leave]

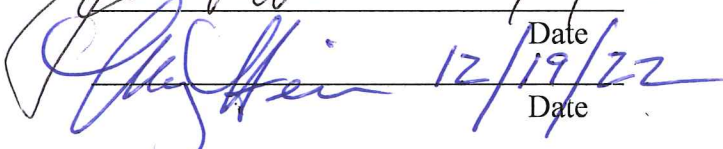
Add Stepparent to five-day leave category.

3. Article XVIII [Longevity]

Increase ten-year step by \$50.00

Municipal Clerks' Association

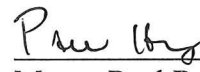


Date 12/19/22


Date 12/19/22

Date

City of Attleboro



Mayor Paul R. Heroux
12/14/22
Date